

A full featured HCMS on a web native platform!



Human Capital Management:

Designed for quick and easy deployment across an organization, **HRW@RE Foundation** is the heart of the **HRW@RE Human Capital Management** suite.

Highly configurable and secure, there is no software to install or maintain on any user's workstation.

HRW@RE Foundation is rich in the HR Administrative functionality you've come to expect from an HRWARE solution. Additionally, a powerful yet flexible range of Strategic Organizational Management tools facilitate "proactive management", reduce administrative costs, and improve communication and the flow of information in your company.

Flexible Acquisition Options:

Traditional In-House Model

- One Time Capital Expenditure
- Managed In-House as a Traditional Business System

Hosted Model

- Monthly Operational Expense
- Outsource Management of Application, Database & Hardware

Enjoy Exceptional Functionality:

Core HR Administration

- Organizational Structure (Division, Department, Job, Position)
- Benefits Administration
- Salary & Compensation Modeling
- Progressive Discipline Tracking
- Absenteeism
- Vacation Accruals
- Training Records
- Skills/Competency Inventory
- Standard & Ad Hoc Reporting

Strategic Organizational Management

- Metrics
- Workflow
- Digital Dashboards
- Manager & Employee Self-Service
- Candidate Self-Service
- Automated Business Alerts

Industry Leading Technology

- Web-Native Platform
- Browser-Based Access: Windows or MAC
- Easy Local, National & Global Deployment
- Email Integration
- Microsoft SQL Server
- Microsoft Office® Integration

HRWARE is changing the way Canadian organizations compete in the global business arena. For more on what HRWARE can offer you, visit us at www.hrware.com, call (905) 840-2521 or email:

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