

Eliminate the pain associated with performance reviews!



Performance Management:

HRW@RE Performance Management provides a more efficient way to perform employee reviews -- on-line, while capturing critical information about employee skills and accomplishments, ultimately leading to a more productive, happy and competitive workforce.

Employee reviews done on paper are often incomplete. Even worse, reviews are often "one-sided", reflecting only the supervisor's perception. Many reviews don't even specify future goals or follow up dates.

It's tough to build a solid workforce, with the right skills, and maintain a high level of employee satisfaction, in this type of environment.

Performance Management allows both the employee and the supervisor(s) to rate the employee on a wide range of skills and abilities, in a non-threatening manner, and complete the review on time, in a shorter timeframe, with electronic record keeping for fast retrieval.

Flexible Acquisition Options:

Traditional In-House Model

- One Time Capital Expenditure
- Managed In-House as a Traditional Business System

Hosted Model

- Monthly Operational Expense
- Outsource Management of Application, Database & Hardware

Enjoy Exceptional Benefits:

Organizational Benefits

- Reduced administrative overhead
- Increased productivity
- Improved employee satisfaction
- More timely & efficient review
- Easy access to electronic records

Organizational Functions

- Manager review
- 360 and peer review
- Goal setting & objectives
- Outcomes & due dates

Management Benefits

- Quick access to employee accomplishments
- On-line access to employee career plan
- Review/indicate training & development
- Compare evaluation results with self review

Employee Benefits & Functions

- Employee self review
- Highlight key strengths & achievements
- Identify areas of greatest development potential

HRWARE is changing the way Canadian organizations compete in the global business arena. For more on what HRWARE can offer you, visit us at www.hrware.com, call (905) 840-2521 or email:

mypartner@hrware.com