

Robust recruitment on a web-native platform!



HRW@RE Recruitment

HRW@RE Recruitment is a leading web-based Recruitment Solution that enables organizations to quickly attract, select and hire the best talent. The system streamlines and automates the entire recruiting process and provides seamless end-to-end recruitment workflows – from candidate sourcing, to screening, to hiring, to on-boarding. Manage all of your recruitment activities with Best In-Class analytics and reports to ensure effective alignment with your corporate HR strategy.

The HRW@RE Recruitment Difference

Manage Activity Historically

Know exactly where candidates are in the hiring process with integrated notes and activity tracking – easily accessible by authorized users.

Metrics & Reports that Matter

Quickly gauge the effectiveness and efficiency of your recruiting efforts. Run various reports, including Ad Hoc time to fill, cost per hire, candidate source, quality of hires, candidate/job status, recruiter productivity, etc. Configure new reports at any time to meet your workflow requirements. HRW@RE's Recruitment also gives the flexibility to export recruitment data into Microsoft Excel with one click.

Screening

Templates of screening questions are created (with optional weighting) at the posting level. Candidates are automatically ranked, putting your best candidates at the top of your list.

Proactively Manage Your Talent pool

HRW@RE Recruitment makes it easier than ever to gain control over your talent pool allowing you to effectively communicate with them whenever you wish. For example, if there's an opening, you can send an automated email to all qualified candidates at the push of a button.

Enjoy Exceptional Features:

Branded Career Sites

- Multiple Career Sites
- Multi-Lingual at a Click
- Job Search and Listing Area
- Simplified Application Process
- Application Status Visibility for Candidates
- Integrated Candidate Source Tracking
- Email Job to a Friend
- Employee Referral Submission

Job/Requisition Manager

- Manage Jobs/Requisitions Effortlessly
- Post Jobs Instantly Using Job Templates or Create a New Job/Requisition
- Job Board Integration
- Configurable Approval Workflow
- Track Process by Status/Stage
- Candidate Mining
- Assign Pre-Screening Questionnaires
- Job-Specific Candidate Ranking
- Rich-text Editor for Job Description Formatting
- Post to External Sources by Selected Date

Candidate Manager

- Configurable Candidate Workflows
- Automatic Competency-based Ranking
- Advanced Search by Keywords, Location, Education and Competency
- Integration of Outlook or Lotus Notes for Seamless Interview Scheduling
- Candidate History Trail
- Company Wide Visibility of all Candidates
- Manage Email Recruitment Campaigns Using HTML/Text Templates
- Job Reference and Background Checking with Third Party Providers

HRWARE is changing the way Canadian organizations compete in the global business arena. For more on what HRWARE can offer you, visit us at www.hrware.com, call (905) 840-2521 or email:

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