

Better information leads to superior decisions!



Reporting:

HRW@RE Reporting makes it easy to deliver information to the people who need it, when they need it. Moreover, the information can be exported in a wide variety of data formats, including Microsoft Excel.

The HRW@RE report generator is intuitive, easy to use and provides numerous standard reports (all modifiable by the user). Reports can be highly formatted using graphs, tables, and detailed lists and designed to run in several report modes which include "detailed", "summary", "point-in-time", and "aggregate".

Finally, HRW@RE's secure web-native technology provides you with the peace of mind of knowing that reports can be safely accessed and deliver only the authorized information.

Enjoy Exceptional Features:

Demographics

- Head Count
- Turnover Analysis
- Retirement Planning

Absence Management

- Sick Time
- Vacation Accruals
- Trend Identification and Analysis

Compensation

- "What If" Scenarios
- Point in Time Analysis
- Employees Outside Range

Benefits

- Benefits Enrollment Report
- Employee Benefit Profile
- Investment Participation Profile

Management

- Salary Analysis
- Upcoming Reviews
- Employee Skill Gap Analysis

Performance

- Skill Gap Analysis
- Progressive Discipline
- Employee Performance Review

Legislative Compliance

- Federal Employment Equity
- Ontario Bill 198 (SOX equivalent)
- Health & Safety (CSST/WSIB/WCB)
- Quebec Bill 90

System Maintenance

- Audit Trail
- Data Dictionary

HRWARE is changing the way Canadian organizations compete in the global business arena. For more on what HRWARE can offer you, visit us at www.hrware.com, call (905) 840-2521 or email:

mypartner@hrware.com