

Plan for good leadership, productivity and success!



Succession Planning:

Having a well-trained workforce, with identified successors and individual career paths, is a critical component in any company's future growth, its ability to compete and its impact on employee retention and morale.

HRW@RE Succession ensures that your organization has trained and capable employees who can move into new roles as your business changes.

HRW@RE Succession helps Managers identify, prepare and develop future leaders and managers and define backup candidates for key positions within the organization. Competency and gap analysis graphs help them pinpoint training and development needs.

HRW@RE Succession also provides organizational charts by position or people, with numerous display options, such as photo, number of levels, status and chart orientation.

Flexible Acquisition Options:

Traditional In-House Model

- One Time Capital Expenditure
- Managed In-House as a Traditional Business System

Hosted Model

- Monthly Operational Expense
- Outsource Management of Application, Database & Hardware

Enjoy Exceptional Functionality:

Organizational Features

- Organizational Chart
- Identification of Backup Candidates
- Competency & Gap Analysis
- "What-If" Modeling
- Employee Development Plans

Management Features

- Define a career path for each employee
- Short term and long-term next positions
- Estimated ready dates
- Skill requirements needed

HRWARE is changing the way Canadian organizations compete in the global business arena. For more on what HRWARE can offer you, visit us at www.hrware.com, call (905) 840-2521 or email:

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