

# Powerful, flexible, training on a web-native platform!



## Training Management:

**HRW@RE Training** is a flexible, easy to use solution to track the developmental needs of employees and ensure that the company's workforce obtains the necessary skills for continued company success.

**HRW@RE Training** allows Training Managers to develop complete training programs, define course lists, track training costs and produce ROI analysis.

Enrollment can be done individually, for entire groups or can be offered as an option under Employee Self-Service.

**HRW@RE Training** produces a continuous stream of notification emails and letters, highlights scheduling conflicts, produces wait lists and helps process evaluations, for both internal and external training classes.

Additionally, **HRW@RE Training** tracks course credits, new skills and levels attained, as well as licenses and certifications earned.

## Flexible Acquisition Options:

### Traditional In-House Model

- One Time Capital Expenditure
- Managed In-House as a Traditional Business System

### Hosted Model

- Monthly Operational Expense
- Outsource Management of Application, Database & Hardware

## Enjoy Exceptional Features:

### Core Training Administration

- Maintain Courses
- Class Administration
- Training Programs or Curriculums
- Instructor & Provider Tracking
- Certificates & Course Credits Earned
- Enrollment by Course or Employee
- Loaner Library
- Material Tracking
- Prerequisites for Courses, Positions, Programs and Individuals
- Performance Reviews, Education & Skills
- Automatic Course Status Letters

### Strategic Organizational Management

- Training Requirements at Grade Point & EE Level
- Metrics
- Budget & Cost Analysis
- Automated Business Alerts
- Digital Dashboards

### Industry Leading Technology

- Web-Native Platform
- Browser-Based Access: Windows or MAC
- Easy Local, National & Global Deployment
- Email Integration
- Microsoft SQL Server
- Microsoft Office® Integration

HRWARE is changing the way Canadian organizations compete in the global business arena. For more on what HRWARE can offer you, visit us at [www.hrware.com](http://www.hrware.com), call (905) 840-2521 or email:

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