



Intermediate Web Developer Posting

Since 1994 HRWARE has been a distributor of leading HRMS/HCMS systems in Canada. Based in Brampton, Ontario, we have wide ranging HRMS technology experience and a broad spectrum of HRMS management expertise. Our sole focus is on Human Resources and Payroll. We have serviced some of the best know companies in Canada. Our corporate culture is one which strives for excellence in all that we do, with special attention paid to providing a superior level of customer service to the delight of our clients.

The Position

We are looking for an Intermediate Web Developer to work on client customizations in our HRMS and Payroll applications, as well as develop new products/modules in a web native environment.

The incumbent must have strong oral and written communication skills. They must possess a positive attitude and a strong work ethic and be enthusiastic to learn as well as demonstrate a commitment to continuous learning in the Information Technology field.

Key Responsibilities and Accountabilities

- Implement business and technical requirements by writing programming code. Programming code may include scripting languages, markup, compiled languages, database code, etc.
- Perform unit and (to a lesser extent) functional testing on programming code to ensure it meets the requirements outlined in the business and technical requirements and to identify other possible issues that were not identified.
- Document technical processes and flows in a consistent and communicable manner.
- Continuously learn and master technologies that may advance the department and company.
- Track and input the time spent on each assigned task.

Qualifications

- Mandatory two (2) year diploma or four (4) year bachelor's degree in Computer Programming/Science/Computer Information Systems (CIS) from a recognized post-secondary institution.
- Two (2) to five (5) years of related work experience.
- A Microsoft Certified Professional (MCP) or higher Microsoft Certification is ideal, but not required.

Mandatory Skills

- Adheres to departmental coding, documentation, and testing standards.
- Able to follow a schedule and meet deadlines.
- Knowledgeable in the following languages and technologies: XHTML, CSS, JavaScript, XML, XSD, SQL Server 2000/2005, C# .NET, XSLT, .NET, ASP.NET

If you are interested in applying for this position, please forward your resume to: careers@hrware.com