

KFL&A Automate and Streamline HR Functions with HRWARE!



HRWARE...A superior all-in-one integrated solution to manage all of KFL&A Public Health's needs.

The Client:

KFL&A Public Health is an accredited local public health agency with over 200 staff and 150 volunteers who deliver public health programs and services to more than 180,000 residents of Kingston, Frontenac, and Lennox & Addington area.

Main Need:

KFL&A Public Health managed its Human Resource function in a predominantly manual fashion with a home grown HRMS application and as a result, they were managing HR with a series of manual paper files, spreadsheets, databases and third party providers. KFL&A Public Health recognized Human Resources as an essential component to long-term success. In order to more effectively and efficiently manage the Payroll and HR Management functions, KFL&A Public Health had issued an RFP to identify an integrated Payroll and HRMS solution from a trusted vendor that would enhance current processes and data capture methods, and allow the organization to deliver better services to its employees and managers. In addition, after manually managing scheduling for H1N1 clinics for their clients, KFL&A Public Health realized this process needed to be automated.

The Solution:

KFL&A Public Health selected HRWARE to implement a comprehensive suite of products to help meet their business objectives. HRW@RE Foundation, Workforce Management, HRWARE's Training Module, Performance Module, Employee and Manager Self Service, and Payroll Interface to Ceridan PayFlex will provide KFL&A Public Health with an automated system to realize their strategic business objectives.

Reason for Choosing HRWARE:

HRWARE was able to provide a superior all-in-one integrated solution to manage all of KFL&A Public Health's needs. The system's look and feel, robust functionality and ability to accommodate their organizational growth, was exactly what the agency needed in order to maximize their Human Capital. HRWARE also provided a solution that would incorporate KFL&A Public Health's multiple unions, manage absenteeism, address complex scheduling, time and attendance needs.

The Client:

KFL&A Public Health

Location:

Kingston, Ontario, Canada

Industry:

Healthcare

Number of Employees:

220

Number of Locations:

4

Solution:

HRW@RE Foundation, Workforce Management, Training Module, Performance Module, Employee / Manager Self Service, Payroll Interface

Testimonials:

"HRWARE's Industry knowledge and responsive service was just what we needed. HRWARE was able to respond to our RFP with confidence and we are confident that the solution will meet all of our needs"

HRWARE is changing the way Canadian organizations compete in the global business arena. For more on what HRWARE can offer you, visit us at www.hrware.com, call (905) 840-2521 or email:

mypartner@hrware.com

