

Unmatched calculation power, flexibility, and automation!



Payroll:

Originally designed for the highly sophisticated requirements of large complex payrolls, **HRW@RE Payroll** is now available in a version designed specifically for small and medium sized Canadian organizations.

HRWARE has developed a standard set of hourly and salaried pay rules that allow your organization, regardless of size and complexity, to get up and running rapidly and efficiently.

You now have all the automation capability and calculation power of a system designed for large corporations, in a tight well-designed payroll application.

HRW@RE Payroll allows you to automate as much of the payroll process as you desire. Based on a highly robust calculation engine, you can configure even the most complex pay rules, and using the sophisticated **HRW@RE JobStream** feature, you can link multiple steps of your process, reducing the level of manual intervention required to process your payroll.

Calculation Power:

HRW@RE Payroll provides a robust scripting tool that allows you to configure and automate even the most complex payroll calculations. The only limitation of the payroll engine is logic. If the calculation can be logically described, **HRW@RE Payroll** can automate the calculation.

JobStreams:

This unique feature allows you to link multiple steps of a payroll process in a single entity known as an **HRW@RE JobStream**. Conceptually much like a macro, you may link steps such as data imports, pre-payroll processing, and report production, and trigger the entire process with a single click. The level of manual intervention required to process payroll is reduced dramatically!

Database Platform:

HRW@RE Payroll runs on the MS-SQL Sever database platform.

Reporting:

The open nature of the system means reports may be designed and generated based on your unique requirements.

Import/Export:

The system provides many ways to read, import and export data to/ from other systems. Such systems may include HRMS, T&A, Finance, Accounting, and even MS-Excel.

Core Features:

- Unlimited Payroll History
- Rapid Processing Engine
- Automated Report Production
- Preview Payroll Before Processing
- Highly Flexible Calculation Capability
- On-Line Pay Slips
- Retro-Pay Calculation
- GL Interface to Finance/Accounting
- HRMS / Time & Attendance Interface
- Integrated with HRW@RE Foundation

Flexible Acquisition Options:

Traditional In-House Model

- One Time Capital Expenditure
- Managed In-House as a Traditional Business System

Hosted Model

- Monthly Operational Expense
- Outsource Management of Application, Database & Hardware

HRWARE is changing the way Canadian organizations compete in the global business arena. For more on what HRWARE can offer you, visit us at www.hrware.com, call (905) 840-2521 or email:

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