

# Time & Attendance - A cost effective route to bigger profits!



## Time & Attendance:

**HRW@RE Time & Attendance** is a tailored Employee Management Solution offering proven business benefits for companies of all sizes.

For most organizations, labour costs make up the largest portion of corporate expenses. There are many cases confirming that the optimization of this corporate asset through more effective and efficient management can be a significant source of cost reduction.

Indispensable in the introduction of flexible working practices, **HRW@RE Time & Attendance** provides easy-to-use monitoring of staff attendance, quickly saves vital management time, rapidly reduces administration costs and gives businesses a new competitive edge in the toughest commercial environments.

## Flexible Acquisition Options:

### Traditional In-House Model

- One Time Capital Expenditure
- Managed In-House as a Traditional Business System

### Hosted Model

- Monthly Operational Expense
- Outsource Management of Application, Database & Hardware

## Enjoy Exceptional Benefits:

### Payroll

- Automate complex pay rules
- Simplify HR & Payroll responsibilities
- Improve Payroll accuracy

### Compliance

- Provincial & federal compliance
- Union rule compliance
- Best practices compliance

### Cost Control

- Eliminate unnecessary overtime
- Reduce understaffing/overstaffing

### Optimization

- Optimize employee schedules
- Ensure the right skills in the right place

### Company Benefits

- Increase productivity
- Reduce operating costs
- Enhance employee retention

### Manager & Employee Benefits

- Improve staff morale
- Save management time & effort
- Increase employee satisfaction

HRWARE is changing the way Canadian organizations compete in the global business arena. For more on what HRWARE can offer you, visit us at [www.hrware.com](http://www.hrware.com), call (905) 840-2521 or email:

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